

Brief profiles of our Directors

Pratibha Pilgaonkar is the Managing Director of our Company. She attended a bachelor's course in Science (chemistry) at the University of Bombay, in the year 1973 and a bachelor's course in science (technology) (Pharmaceutical Chemistry) at the University Department of Chemical Technology, University of Bombay in the year 1977. She holds a diploma in operations research for management from University of Bombay. She has been associated with the Company since June 1, 2000. She is responsible for growth of research and development activities in our Company. She has been designated and has acted as our Managing Director since May 9, 2019. She was previously associated with Sun Pharmaceutical Advanced Research Centre Pvt. Ltd., Wyeth Laboratories Ltd., Hindustan CIBA-GEIGY Ltd. and Burroughs Wellcome & Co. (India) Pvt. Ltd.

Ms. Pratibha is on the Board of Advangen Pharma Europe OU and Partner in Medone Pharma Labs.

Parag Suganchand Sancheti is an Executive Director and the Chief Executive Officer of our Company since May 9, 2019. He received a bachelor's degree in commerce from Symbiosis Society's Arts and Commerce College, University of Pune in the year 2004 and conferred with a masters degree in arts from the Gokhale Institute of Politics and Economics, Pune in the year 2006. He is responsible for providing the organizational leadership and formulating the growth strategy in our Company. He has been associated with our Company since April 1, 2013. Prior to joining our Company, he was associated with Aavishkaar Venture Management Services Pvt. Ltd. and Tata Strategic Management Group, a division of Tata Industries Ltd.

Mr. Sancheti is also on the Boards of Kia Health Tech Pvt. Ltd., Rubicon Consumer Healthcare Pvt. Ltd., Otrio Ventures Pvt. Ltd., Advagen Pharma Ltd., Rubicon Research Canada Ltd., Rubicon Research Pvt. Ltd. (Singapore), Validus Pharma LLC, Rubicon Research Australia Pty Ltd., Advagen Holdings, INC, Advatech Bio Pharma Ltd., Advatech Pharma Europe OU and Partner of Pushpak Plastics and Engineering LLP, Medone Pharma Labs and Terentia Ventures Partners.

Varun Talukdar is a Non-Executive Director on the Board of our Company, nominated by General Atlantic Singapore RR Pte. Ltd. He completed his bachelor's degree in science in business administration from the University of North Carolina at Chapel Hill, North Carolina in the year 2006. He has experience in the finance sector. He has been associated with our Company as an observer since April 3, 2019 and subsequently, as a Director since September 5, 2023. Prior to joining our Company, he was associated with Banc of America Securities LLC, Lehman Brothers Holdings Inc. and Premji Invest.

He is on the Boards of Absolute Barbeque Pvt. Ltd., ASG Hospital Pvt. Ltd., Ride4soul Fitness Pvt. Ltd., Cygnus Medicare Pvt. Ltd., Mable Technologies Pty Ltd., Mable Holdings Pty Ltd., PT Map Boga Adiperkasa Tbk and Innogene Kalbiotech Pte. Ltd.

Shantanu Rastogi is a Non-Executive Director on the Board of our Company, nominated by General Atlantic Singapore RR Pte. Ltd. He was conferred with a bachelor's degree and master's degree in technology (electrical engineering) from Indian Institute of Technology, Mumbai in the year 2002 and has been granted a master's in business administration from the Wharton School, University of Pennsylvania in the year 2009. He has experience in the financial services, technology, healthcare and consumer sectors. He has been associated with our Company since April 3, 2019 as a Director. He was previously associated with Apex Partners and McKinsey & Company, Inc.

Mr. Rastogi is also on the Boards of Sorting Hat Technologies Pvt. Ltd., Nobroker Technologies Solutions Pvt. Ltd., TNC-The Nature Conservancy Centre, ACKO Technology & Services Pvt. Ltd., ASG Hospital Pvt. Ltd., Kfin Technologies Ltd., Snapmint Credit Advisory Pvt. Ltd., TBO TEK Ltd., Cygnus Medicare Pvt. Ltd., General Atlantic Pvt. Ltd., IIT Bombay Development and Relations Foundation, IIT Bombay Society for Innovation & Entrepreneurship (SINE), PhonePe Ltd. (Board Observer), General Atlantic L P and General Atlantic Service Company L P.

Venkat Changavalli is a Chairman and Independent Director on the Board of our Company. He completed a bachelor's degree in technology from Jawaharlal Nehru Technological University, Andhra Pradesh in the year 1976 and post graduate diploma in management from Indian Institute of Management, Ahmedabad in the year 1977. He has attended an executive education program in negotiation and decision-making strategies from Columbia Business School, Columbia University. He has experience in the pharmaceutical sector. He has been associated with our Company since June 11, 2024. Prior to joining our Company, he was associated with Lupin Laboratories Pvt. Ltd., Patel Roadways Pvt. Ltd., Star Textile Engineering Works Ltd., CIBA GEIGY of India Ltd., Drachem Speciality Chemicals Ltd., Roffee Construction Chemicals Pvt. Ltd., the Symrise Pvt. Ltd. and Emergency Management and Research institute.

Mr. Changavalli is an Independent Director of Arinna Lifesciences Ltd. and also on the Board of Sree Ramachandra Health Services Pvt. Ltd.

Kumarapuram Gopalakrishnan Ananthakrishnan is an Independent Director on the Board of our Company. He was certified with a bachelor's degree in science from Osmania University, Telangana in the year 1977, and masters' in marketing management from the University of Mumbai, in the year 1995. He completed the Merck GHH Executive Development Program from Wharton University in the year 2011. He has experience in the pharmaceuticals sector. He has been associated with our Company since June 11, 2024. Prior to joining our Company, he was previously associated with CEIBA-GEIGY of India Ltd., Pfizer India, Pharmacia & Upjohn India Pvt. Ltd., and Schering Plough India Ltd.

Mr. Ananthakrishnan is also on the Boards of Sapala Organics Pvt. Ltd., Gujarat Themis Biosyn Ltd, Cohance Lifesciences Ltd., Suven Pharmaceuticals Ltd. and Mango Care Foundation and in NJ Bio Inc. as an Independent Director.

Milind Anil Patil is an Independent Director on the Board of our Company. He attended a bachelor's course in commerce from Mumbai University in the year 1983. He is an associate member of the Institute of Chartered Accountants of India since year 1987. He has experience in the finance sector. He has been associated with our Company since July 11, 2024. Prior to joining our Company, he was associated with Pfizer Ltd., Novartis Healthcare Pvt. Ltd., Novartis India Ltd., Johnson and Johnson Ltd., Hindustan CIBA-GEIGY Ltd., Parke-Davis (India) Ltd. and Siemens Ltd.

Mr. Patil is also on the Board of Parag Milk Foods Ltd. and Advagen Pharma Ltd.

Dr Pradnya Nandkumar Saravade is an Independent Director on the Board of our Company. She is a medical doctor, having done her MBBS and MS (General Surgery) from Grant Medical College, Mumbai with a remarkable and impactful career encompassing various leadership roles. Prior to joining our Company, Dr Saravade headed the Maharashtra Railway Police for over three years, before her retirement in June 2024, overseeing several field units, including the Commissioner of Railway Police, Mumbai. She was the Joint Managing Director of Maharashtra State Police Housing Corporation Ltd. for three years. Her career reflects a strong ethics focus, with significant roles in the Central Bureau of Investigation (CBI) and Anti-Corruption Bureau, Maharashtra and later went on to become the Chief Vigilance Officer of

City and Industrial Development Corporation, Maharashtra. She was on secondment to the Securities and Exchange Board of India for three years, heading its investigation team into dealing with securities market manipulations and insider trading and supervised major bank fraud probes, including the Harshad Mehta case. As Deputy Commissioner of Police, Enforcement, she pioneered early cyber security initiatives and public awareness campaigns in collaboration with NASSCOM. She began her IPS career in West Bengal, where she served for six years and is a recipient of the Indian Police Medal for Distinguished Services.

Dr. Saravade is also on the Boards of Jio Credit Ltd., Jio Payments Bank Ltd. and Nuvama Mutual Fund Trusteeship Services Ltd.